



## Leadership At The Ridge

Thank you for your leadership at The Ridge! We are grateful for your partnership in our mission, and your commitment to our values.

### **Leadership Levels**

The only prerequisite to begin leading at The Ridge is that you are taking steps to further your relationship with God. From there, we have four stages of leadership that include:

**Team Lead:** A Team Lead is a leader of volunteers, and/or a Ridge Group, and is known for being Competent and Coachable. Team Leads often lead between 5-10 people on a team with a specific focus. Responsibilities include: welcoming and training new team members, scheduling, and meeting regularly with your Coach.

**Coach:** A Coach is a leader of Team Leads and is known for being Competent, Coachable, good at Communication, and Committed to our mission. Coaches often lead between 3-10 people in a specific area. The responsibilities of a Coach include: training and developing Team Leads, overseeing the staffing needs of a specific area, ensuring the "4 R's" are present in a specific department or area, and meeting regularly with your Director.

**Director:** A Director is a leader of Coaches and is known for being Competent, Coachable, good at Communication, Committed to our mission, has good Character, and is a Critical Thinker. Directors can lead between 3-10 Coaches in a multitude of areas. Director's responsibilities include: mentoring and developing Coaches, strategic planning for a specific area, critical observation and development of a specific area or program, and meeting regularly with your staff lead and/or Pastor.

**Staff:** A Staff person at The Ridge (including Volunteer Staff Members and interns) has been selected to oversee a specific task, program, or entire ministry function. A staff person at The Ridge is known for

being Competent, Coachable, good at Communication, Committed to our mission, has good Character, is a Critical Thinker, displays good Chemistry with others, and has a Calling into ministry. All staff are responsible for: maintaining a solid relationship with God, serving others in our mission to help people find and follow God, always putting both God and The Ridge in a positive light, and meeting regularly with your direct report.