

Ridge Group Leader - Engagement Team Lead Module 3 – Promote Group Member Participation

Core Competency 3

Promote group member participation.

Read, Watch, and Reflect

Read

Read “[Why Facilitating Great Discussion Matters](https://groupleaders.org/blog-feed/why-facilitating-great-discussions-matters)”:

<https://groupleaders.org/blog-feed/why-facilitating-great-discussions-matters>

- There are 4 points in the article the author states on leaders who facilitate group well. Which one is your strength? Which one do you need to focus your growth on as a leader?
- Think of one specific time when a group discussion was facilitated well. What were some of the things that made the discussion a success?
- Think of one specific time when a group discussion was facilitated poorly. What could have been done differently?
- What scares you the most about the potential of leading a group in the future?
- What excites you the most about the potential of leading a group in the future?

Watch

Watch “[Asking Good Questions](https://groupleaders.org/leader-training-feed/2017/4/18/asking-good-questions)”:

<https://groupleaders.org/leader-training-feed/2017/4/18/asking-good-questions>

- How do you tend to answer questions? Do you tend to give direct answers or answer questions with questions?
- Questions help people to think for themselves. When you facilitate group, how does it help the members to take ownership of their faith journey?
- Questions encourage people to problem-solve
- What makes a good question good?
 - Good questions are discovery-based. How can you approach group members with a humble, curious heart?
 - Motivated by a genuine desire to understand and connect with the other person
 - How are your questions presented to group members, by being concerned about the other person or by simply trying to make a point?
 - Do you tend to ask more level 1, 2, or 3 questions?

Watch “[Promote Participation](https://groupleaders.org/leader-training-feed/2017/2/16/rfq6ubtgyx55i2imvmi5nwwvdtze)”:

<https://groupleaders.org/leader-training-feed/2017/2/16/rfq6ubtgyx55i2imvmi5nwwvdtze>
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- Be prepared to discuss it in your huddle.

Exercise

Practice asking good questions in your conversations with a family member or someone at work. Journal how the experience went for you.

Discuss

Think through how you would answer these questions. Your mentor will guide you through these.

- Discuss with the group your reactions to the article, [“Why Facilitating Great Discussion Matters”](#) and the [“Asking Good Questions”](#) video.
- Pay attention to the spiritual growth of everyone in the room. How can you focus more on this in your group?
- Create an environment where everyone has the opportunity to grow spiritually. How can you better create a safe space for group members to share about their lives?
- Talk about your experience of asking good questions in your conversations with your family member or co-worker.
- Think of one person in your group. What is God up to in that individual's life? How can the group support that?
- Apply
 - What tasks can you delegate?
 - What benefit would you see in your group if you delegated more of the group tasks?