

# Family Ministry- Team Leaders Module 3 – Develop the Core Competencies of New Team Members

## **Core Competency 3**

Develop the core competencies of new team members.

### **Read, Watch, and Reflect**

*So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip his people for works of service, so that the body of Christ may be built up. Ephesians 4:11-12*

- What words or phrases stand out to you? What is it that allows these words to surface right now?
- Why is it important to imitate your leader's example?
- What Christ like examples engage you to follow as a leader?

### **Read**

Chapter 6 of *Amplified Leadership*.

- Dan stresses the importance of equipping your team, especially new team members. What stood out to you the most in this chapter?
- Based on what you learned, what would you say you're doing well with equipping leaders? Give a specific example.
- Where do you need to improve?

### **Exercise**

- Begin to equip a family member or a coworker a skill that is new to them, but that you can do very well. (For example, I'm teaching my daughter how to ride her bike).
  - Take mental notes as to how you had to explain this to them.
  - What was one to two things that you said or did that helped them?
  - What was one or two things that you said or did that was not helpful for them?
- Review the core competencies for your team members on their team member scorecards.
  - How would you explain these core competencies to new team members?
  - What questions do you have?

### **Discuss**

- Who has been your best teacher? What did this teacher do to help you learn?
- What emotions do you feel when you read about the responsibility of developing others? Why is that?
- What emotions do you feel when you are teaching others a new skill?
- Looking at the list of competencies, which of these would you be most proud of someone imitating you? Least?
- How can you help develop something in someone else if you're not good at doing it yourself?
- How can we better equip and train our new team members?
- What questions do you have for developing others?

- What are 3-5 steps you can take in developing others?