

Creative Arts- Team Lead Module 4 - Facilitating Huddles

We strive to always get better at creating environments where both the churched and unchurched feel comfortable and have an authentic opportunity to connect with Jesus. Living to our fullest God-given potential and having the competencies to be able to serve God and bring him glory in our everyday lives and in furthering the mission of The Ridge. In this module, you will look at a sample huddle, team member competencies, the purpose and mission that permeates all of those competencies and hopefully learn how to construct and facilitate a huddle.

Core Competency

Facilitate huddles that sharpen team member competencies and reinforce the mission.

Week 1 (Structure)

Review the team member competencies, coaching template and the example huddle.

Team Member Competencies:

- 1. Invest in team members through intentional and encouraging 1:1s.*
- 2. Facilitate huddles that sharpen team member competencies and reinforce the mission.*
- 3. Model humility by providing and receiving feedback gracefully.*
- 4. Discern and influence the tone of an environment to build community.*
- 5. Identify and invite potential leaders to explore leadership.*

- What do you like?
- What is new?
- What do these team member competencies mean to you?

Week 2 (Inspiration)

In everyday life, we have a lot of freedom to use our God-given gifts to inspire and encourage, and ultimately point people to Jesus and bring God glory. We have the opportunity to shine a light on people's inherent worth and value. In life or ministry, we have the chance to build others up and see them take action and thrive.

Read, Watch, and Reflect

Read

Grab your Bible or Bible app and read **Philippians 2:12-16**

- What stands out to you most from this passage?
- What aspects of this scripture point to how we interact with people at home, work or church?
- What aspects of this scripture point to the five team member competencies?
- What aspects point to our greater purpose as believers?

Watch and Reflect

Watch the video [Create a Sense of Meaning](#) and answer the questions below.

- What stands out to you most from this video?
- What might be some obstacles to being focused on the big picture or “why” in the environments where you serve, work, and live? (Give a few examples)
- How can knowing the “why” influence the five team member competencies and reinforce the mission of the Ridge?
- Discuss these questions with your leader. What specific action steps can you take personally to be more focused on the why in your job, family, and ministry?

Exercise

- Over the next 3 weeks, have conversations with 2-3 people in your life (coworker, boss, family member, etc...) and ask them to share answers with you to the following questions:
 - “Do you ever think about the **why** behind what you do?”
(where they work, why they serve or volunteer, how they spend free time, etc...it could be as simple as exercising or as big as leading a company)
 - “Do you think it matters to know the **why**? Why or why not?”
- Observe and record their responses
- Answer the following question in your own words: *Are people clear on their mission/purpose and why they do what they do? Why or why not?*

Week 3 & 4 (Execution)

Review the team member competencies, coaching template and the example huddle.

Using the Leader Guide Coaching Template, construct a huddle from the following content:

Watch

[How to Grow Your Influence](#)

Exercise

- Having watched the video for yourself, come up with the following before the video portion:
 - Focus Competency:
 - Opening Question:
 - Scripture that points to living a lifestyle of worship
 - 2 questions pertaining to scripture
- Following the video portion:
 - 4 questions pertaining to the video
 - 3 Leadership takeaways that you’d like to leave with your team
 - Any important communication you’d like to close the huddle with

What we've learned:

In this Module, we’ve looked at a sample huddle, the core Team Member Competencies, the greater purpose and mission that should always embody these competencies, and finally, how to construct and facilitate a huddle.

Next Steps

- Meet with your leader to go over your execution of a huddle and discuss what you learned from this session.
- Observe an Equip Huddle with your leader and debrief as a follow up.